



Jobbsprånget

Connecting employers and newcomer academics
An initiative of the Royal Swedish Academy of Engineering Sciences

Jobbsprånget is an internship program that provides employers with an easy way to make use of the skills and experience of university graduates who have recently arrived in Sweden. Based on our solid experience of building relationships between talent and employers, we offer a way to match your talent needs with relevant candidates who are currently outside the job market.

- * Access to relevant knowledge and skills
- * Easy to participate
- * Uniting commercial benefits with social ones
- * No charge to participate

SOME OF OUR PARTNERS



Volvo Group

PRACTICAL
INFORMATION
for you as a partner

WHAT IS JOBBSPRÅNGET?

Jobbsprånget is a programme that offers four-month internships to university graduates who have recently arrived in Sweden. The purpose of the programme is to make use of knowledge and skills and speed up the process of newcomer academics entering the Swedish job market. Through the internship programme, employers are given an opportunity to validate knowledge and fill current competence gaps with resources that are currently outside the job market.

WHO IS OFFERED AN INTERNSHIP?

Jobbsprånget is aimed at university graduates who have recently arrived in Sweden and have a degree in engineering, architecture, science or business/finance. The project language is English and the candidates must be registered with the Arbetsförmedlingen public employment service.

WHY CHOOSE JOBBSPRÅNGET?

Participation is easy!

- * We are here to help and support you – from the time you decide to participate until the end of the internship period.
- * We have many years of experience of arranging internships and an effective internship model.
- * We offer your mentors guidance at no cost through our mentor workshops.
- * We assist with communication and drawing up internship agreements with the public agency at which the candidate is registered.
- * We are working closely on this initiative with JUSEK, the Swedish Association of Graduate Engineers and Naturvetarna, the Swedish Association of Professional Scientists.
- * The project language is English.

Participation is free of charge!

- * The interns are paid by Arbetsförmedlingen.
- * The interns are insured by Arbetsförmedlingen.

You choose your candidates

- * Application, selection and recruitment processes are made easy through Jobbsprånget's application portal.
- * You as an employer get a brief overview of the candidates who have applied to you and you choose who to offer an internship to.
- * The portal's design makes it easy to select candidates and recruit them.
- * Proficiency tests are available to validate knowledge or more industry-specific skills such as programming, GIS systems etc.

WHAT DOES BEING A PARTNER INVOLVE?

As a Jobbsprånget partner you undertake to provide mentors for four months and to recruit your intern(s) through Jobbsprånget's application portal.

Jobbsprånget provides each employer with a contact person to provide support as needed throughout the process. This support includes everything from free mentor training, to contacts with the authorities regarding the interns.

WHAT ARE OUR PARTNERS SAYING?

Jobbsprånget was launched in 2015 and is based on Tekniksprånget's tried and tested internship model. Today Jobbsprånget is present in about ten cities and has participating employers from both the private and public sector. The programme is expected to grow quickly and our partners have a very positive view of the initiative:

For us, it's mainly about competence sourcing, and we can now gladly say that it works! The fact that it also contributes to a more including society, creates both engagement and pride among our employees.

Kristian Andersson

Director Talent & Leadership
Volvo Group

Our organisation is an international one and we work in almost all sectors of society. We therefore need a workforce with a broad and diverse range of skills and experience. We would never have found our interns through our usual channels without Jobbsprånget. And we of course hope that we are doing our part to help launch these individuals into the Swedish job market based on the work experience and networks they gain through Jobbsprånget and their time with us.

Elisabeth Darius

Head of Human Resources
SIS, Swedish Standards Institute

More information is
available at jobspranget.se