

EMBRACING THE TALENT OF GRADUATE NEWCOMERS

Jobbsprånget is a nationwide internship programme that gives you as an employer an opportunity and an easy way to make use of the skills and experience of university graduates who have recently arrived in Sweden. Based on our solid experience of building relationships between talent and employers, we create opportunities to match your talent needs with relevant candidates who are currently outside the job market.



SOME OF OUR PARTNERS



WHAT DOES JOBBSPRÅNGET GIVE YOU?

- + Combines commercial benefits with social ones – 7 out of 10 get a job
- + Access to relevant expertise: engineers, economists, scientists and architects
- + Free of charge and easy for employers to participate

More information is available at jobbsprånget.se

WHY CHOOSE JOBBSPRÅNGET?

Many employers talk about the problem of finding academic expertise. Meanwhile it takes about 5–10 years on average for a graduate who has come to Sweden to get into the Swedish job market. This is a massive waste of resources that can result in both exclusion and major costs for society. Jobbsprånget wants to change that.

WHAT IS JOBBSPRÅNGET?

Jobbsprånget is a nationwide internship programme that offers four-month internships to university graduates who have recently arrived in Sweden. The purpose of the programme is to make use of knowledge and expertise and to fast-track entry into the Swedish job market. Through the internships, new contacts are forged and the conditions are created to validate expertise and to enable employers to fill their talent gaps with resources that are currently outside the job market.

WHO CAN APPLY FOR AN INTERNSHIP?

Jobbsprånget is intended for recently arrived engineers, architects, scientists and economists. The project language is English and the candidates must be registered with the Swedish Public Employment Service (Arbetsförmedlingen).

WHAT DOES BEING A PARTNER INVOLVE?

As a Jobbsprånget partner you have the chance to find relevant talent for your business or organisation. You choose how many and who you want to offer an internship to. You undertake to:

- * Provide mentors for four months.
- * Meet one applicant per internship position.
- * Recruit your intern(s) through the application portal.

It is not just about providing jobs for newcomers but also about finding the right person for the right job. It is a way of making the best use of the talent available.



Mikael Damberg
Minister for Enterprise and Innovation

WHY CHOOSE JOBBSPRÅNGET?

Jobbsprånget is based on an effective internship model and many years of experience of arranging internships. Each employer is connected with a designated contact person to provide support as needed throughout the process. This support includes everything from free mentor training to coordinating with the Public Employment Service regarding the interns.

It is free of charge and easy for employers to participate:

- * You get advanced mentor support, a programme structure and help preparing internship contracts.
- * You choose who to offer an internship to. Application, selection and recruitment processes are made easy through Jobbsprånget's application portal.
- * The project language is English.
- * The interns are paid by the Public Employment Service for the duration of the internship.
- * The interns are insured by the Public Employment Service.
- * This programme is offered in cooperation with JUSEK, the Swedish Association of Graduate Engineers (Sveriges Ingenjörer) and the Swedish Association of Professional Scientists (Naturvetarna).

JOBBSPRÅNGET IS MAKING A DIFFERENCE!

Jobbsprånget was launched in 2015 and is based on Tekniksprånget's tried and tested internship model. The programme is growing rapidly and today Jobbsprånget has a presence at around 50 locations in Sweden. Large and small employees in both the private and public sectors are participating and the results are very good:

- * 7 out of 10 get a job after completing an internship.
- * 4 out of 10 participating interns are women.
- * 5 months to get a job, instead of 5–10 years.

We need a lot of talent and expertise and our corporate language is English. Jobbsprånget is a project that works and we are happy to try different ways to find the talent we need.



Martin Lundstedt
President and CEO, AB Volvo

